

BUCKINGHAMSHIRE ADULT LEARNING SUPPORTED INTERNSHIP



- Are you aged 16 – 24 year old?
- Do you have a learning difficulty and/or disability?
- Do you have an EHCP?
- Do you want to achieve full-time employment
- Would you like support and individual training to gain vital work skills and access real work?
- Would you like to improve your Maths and English?
- Would you like support from a specialist employment coach?

If you have answered YES to all these questions, you may be interested in enrolling on our highly recommended Supported Internship

87% of young people with a learning disability want a job and a career.

Buckinghamshire Adult Learning

Supported Internship provides the

What is the Buckinghamshire Adult Learning Supported Internship?

We provide young people a springboard from education into the world of work, the supported internship is bespoke for each intern and is designed to develop transferable skills, knowledge and attitudes in preparation for paid employment. Through specialist training and direct work placements interns will develop employability skills, self-confidence, job specific skills whilst working alongside employees in a real employment setting.

Vocational Programme

The structured vocational programme, led by a qualified SEN teacher runs from September to June and is based at Buckinghamshire New University in Aylesbury. Interns will study a Prince's Trust Entry 3 - Level 2 Personal Development & Employability qualification.

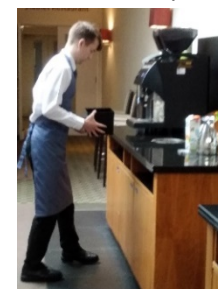
"Learners with high needs on internships with the local hospital and a large hotel chain make rapid and significant gains in personal confidence. They become valued members of the workforce."

functional maths and English at E3 – L2. Interns

will also undertake a programme of bitesize training such as digital skills, self- management and communication skills delivered by the Job Coaches, Speech & Language therapist and external guest speakers. These invaluable employment skills enrich the learning experience for each intern.

Interns will have the opportunity to work in different roles on a carousel during the academic year. Type of job roles may include:

- Office Administration
- LSA
- School support
- Facilities
- Portering
- Catering
- Housekeeping
- Reception



Only 5.7% of adults with a learning disability are in employment.

- At least 2 different roles on a 8 – 10 week carousel
- A vocational curriculum focused on work related learning
- An experienced specialist employment coach who will act as a mentor, trainer and advocate
- A qualified SEN teacher who will lead the functional Maths, English and Prince's Trust qualification
- Vocational profiling of each intern will take place prior to the course to ensure the young person's skill set is matched to the right job
- A meaningful 3 day week work placement in an employment situation that has a realistic opportunity of resulting in paid employment.
- On-going job coaching support to help achieve paid employment and support during the first year of work.



Eligibility & Entry Requirement

To be considered for an internship you will need the following:

- **Aged 18-24** with a learning disability or autism
- Have an **Education Health Care Plan** (EHCP)
- Working at **Entry Level 3 – L1**
- Be able to develop good customer service skills and have a good work ethic
- Be able to **commit** to the full length of the programme September – June
- Be aged 18 – 24 on 31st August
- **Have Parents/Carers support and aspiration** for gaining work at the end of the internship
- **Be able to commit** to a four days a week programme and total immersion in the workplace
- Be able to **travel independently**
- Have a **positive attitude** to gaining new skills and receiving instruction
- **Be willing** to follow the company code of conduct

- Eligible to work in the UK

All Applications will be short-listed and invited to attend a skills assessment day where they will take part in a short formal interview and will be asked to participate in some given tasks.

Successful applicants will be enrolled with Buckinghamshire Adult Learning at the start of September

Contact Details

For further information, please contact

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SPONSORING/LEAD LOCAL AUTHORITY:

Buckinghamshire County Council

SUPPORTED EMPLOYMENT PARTNER:

Stony Dean School

FURTHER EDUCATION PROVIDER:

Buckinghamshire Adult Learning

