Stony Dean School Equalities Mission Statement and Objective

Mission Statement

At Stony Dean School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from the school, irrespective of; race, gender, sexual orientation, gender reassignment, disability, faith or religion, age, marital status, pregnancy or maternity or socio-economic background.

We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and able to participate fully in school life. We promote British values throughout the school in the curriculum, social interactions and general school ethos.

The achievement of pupils will be monitored by race, gender, socio-economic factors and disability and we will use this data to support pupils, raise standards and ensure inclusive teaching. We will tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all. Stony Dean School supports the Prevent Agenda to safeguard all pupils. At Stony Dean School, we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

Objectives:

1. To maintain and improve equal access to a safe and inclusive school environment that promotes positive values and respect for self and others regardless of race, gender, sexual orientation, gender reassignment, disability, faith or religion, age, marital status, pregnancy or maternity or socio-economic background.
2. To ensure that pupils of all socio-economic backgrounds are achieving their expected targets and are on the correct educational pathways.

Statement creation: September 2019

Review: September 2021