**Person Specification: Mathematics Teacher**

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| **Qualifications** | | |
|  | **Essential** | **Desirable** |
| * Degree or equivalent | √ |  |
| * Qualified teacher status | √ |  |

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| **Professional experience** | | |
|  | **Essential** | **Desirable** |
| * Outstanding teacher |  | √ |
| * Experience of teaching and learning in a secondary school across all key stages and ability groups | √ |  |
| * Knowledge of Special Educational Needs and strategies for teaching students with SEN |  | √ |

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| **Working with others** | | |
|  | **Essential** | **Desirable** |
| * Experience of working successfully within a local school community | √ |  |
| * Experience of involving parents and carers in their children’s learning | √ |  |
| * Ability to work collaboratively with a range of specialists and professionals to ensure the best outcomes for all students | √ |  |

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| **Personal qualities** | | |
|  | **Essential** | **Desirable** |
| * Enthusiasm, drive and a love for the job | √ |  |
| * Clear vision and an innovative approach | √ |  |
| * A passion for ensuring all aspects of school life demonstrate integrity and respect | √ |  |
| * Commit to a high profile presence in and around the school | √ |  |
| * Excellent communication skills | √ |  |
| * Ability to organise, plan and prioritise time effectively | √ |  |
| * Ability to act decisively | √ |  |
| * Flexibility, adaptability and creativity | √ |  |
| * A commitment to safeguarding students and following safeguarding/child protection policy and procedures | √ |  |